

**Eng. RajaSegaran KUPPUSAMY B.Sc;M.Sc;DM( IFRC)**  
**(Head of Technical Engineering)**  
**UN IOM Iraq**

- ▶ **Qualifications And Skills**
- ▶ **Work Experience And Expertise:**
- ▶ **Publications**
- ▶ **Project Track Records**
- ▶ **References**



# Qualifications And Skills

## Qualifications:

- Disaster Management (post graduate certification program), IFRC –TATA Institute, India (Geneva **2014**)
- Master of Science Civil & Construction Project Mgmt., USA, **1994**
- Bachelor of Science Industrial Construction Mgmt., USA, **1989**
- A.A.Sc Degree: Building Construction Engineering, USA, **1987**
- Diploma: Building Engineering, Malaysia, **1982**

# Qualifications And Skills

## Skills:

### ➤ 2005-2019:

- ❑ **Disaster Management (Disaster Risk Reduction) Resilience Management**
- ❑ **Climate Change- Humanitarian Crisis Disaster Preparedness and Response**
  - Flood Controls management
  - Landslide management
- ❑ **Project Management in engineering and construction**
- ❑ **Project Management in emergency engineering – Shelter, CCCM Camp Care and Maintenance**
- ❑ **Project management in field supervision (QC/QA supervision)**
- ❑ **Certified Train the Trainer (TOT) in CCCM - Camp Coordination and Camp Management (CCCM)/ Camp Care and Maintenance, IOM Iraq.**
- ❑ **Technical audit and assessment review construction documents (Design, BOQ, Technical Specifications, Work plan and Condition of Contracts), IOM IRAQ.**
- ❑ **Planning and development**

## **Work Experience / Expertise:**

### **1. UN IOM - Humanitarian**

- Humanitarian Disaster Crisis Response

### **2. Corporate Sector**

### **3. Academic, College Lecturer**

## 1.UN IOM Humanitarian:

### **IOM IRAQ,2014 - 2019 :**

#### ➤ **Technical Engineering Unit , November 2017 - 2019 Present**

- Head of Technical Engineering Unit
- Planning , Design and Construction Management ( QAQC) EPC ( Emergency Post Crisis) / Returns and Reconstruction projects

#### ➤ **IOM Bangladesh (STA), 2017**

- Surge Quick Response Action Team
- DRR Technical Engineer, Rohingya refugee emergency response, Cox's Bazar, Bangladesh.
- Disaster Risk Preparedness, Response and Mitigation – Landslide, Floods, Drainage, Access Roads

#### ➤ **Program Officer – Sr Shelter and Settlement Engineer, 2014-2018**

- Damaged shelter rehabilitation projects
- Low cost transitional and core new housing projects
- Emergency camps for internal displaced people ( IDP) from Mosul
- Returns , Recovery and Reconstruction Projects - WASH and Infrastructure projects

## **1.UN IOM Humanitarian:**

### **IOM Nepal, (multiple STA), 2013-2014:**

- Technical Consultant, IOM Nepal & UNDP Nepal (STA)
- Space planning UN compound
- Structural Assessment – UN IOM facilities

### **IOM Afghanistan, 2009-2013:**

- Technical Advisor, Construction of Health and Educational Facilities Projects, Afghanistan
- QC Manager, CHEF-EDID for EPC and Recovery and Reconstruction Projects, Afghanistan

## 1.UN IOM Humanitarian:

### **IOM Indonesia, 2006-2009:**

#### ➤ 2008-2009:

- Sr. Construction Manager, MCCIP Detention Center Project, Tanjung Pinang, Bantam and Jakarta, Indonesia.
- Design Build 3 story new detention facility building for 600 person capacity

#### ➤ 2007-2008:

- Technical Manager, IOM ACEH, Indonesia
- EPC- Reconstruction Tsunami damaged houses, government buildings, community centers, police facilities, health, education facilities and WASH

#### ➤ 2006-2007:

- Technical Consultant, IOM Jogjakarta, Indonesia
- EPC -Reconstruction earthquake damaged houses, government buildings, schools and health facilities

## 2. Corporate Sector:

- Project Manager, KL Monorail Project, KLIACS, SR. 2000-2006
- Construction Manager, KLIA Airport Project, Malaysia, 1994-2000.
- URS- Greiner- Morrison Knudsen (JV), USA, 1990-1994.
  - Project Engineer, NDIA, Airport (PMC) Project.



### **3.Academic, College Lecturer:**

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- Sr. Lecturer, Engineering college , FIT, Malaysia, 1978-1985,
  - Subjects Taught - Technical drawings, Material for construction, building reinforcement structures

# Publications:

➤ **2006:**

- Building Construction Handbook for college students.

➤ **2009-2013:**

- Quality Control Manual for construction health and education facilities (CHEF), IOM Kabul.
- Safety, Health and environment plan for construction health and education facilities (CHEF), IOM Kabul.
- Operation maintenance plan for construction health and education facilities (CHEF – EDID) projects, IOM Kabul.


➤ **2014-2018:**

- Rehabilitation critical shelter and returnees damaged houses for IOM Iraq.
- Standard Operational Procedures (SOP) guidelines for technical engineering unit (TEU) in review and audit design and construction documents for construction
- Shelter projects

➤ **2016-2018**

- Construction manual for IOM Iraq Program (RRU, Shelter, CSU, Others)
- Renewable green energy
- Solar street lighting,
- Solar Air cooler

# Publications:




**CHEF IOM Safety Manual**

**IOM AFGHANISTAN**  
**CONSTRUCTION OF HEALTH AND EDUCATION FACILITIES**  
**(CHEF / EDID)**

**HEALTH & SAFETY PLAN**


01 Nov 2010  
Updated / Published By:  
Eng. Rajasegaran M.Sc  
Technical Advisor – QAQC – HSE Manager,  
IOM Kabul Afghanistan

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Safety Manual page 1 of 79



**International Organization for Migration**  
**Iraq Mission**

Rehabilitating, Repairing and Upgrading Critical Shelters and Damaged Houses



<https://comint.org/sites/default/files/04/16/2017/02/20170223/Rehabilitating%20Repairing%20and%20Upgrading%20Critical%20Shelters%20and%20Damaged%20Houses%20Booklet%20Cover%20Screen%20Shot.png>


23 Feb. 2017


"Rehabilitating, Repairing and Upgrading Critical Shelters and Damaged Houses" presents shelter guidelines and offers step-by-step guidance. The booklet is directed at the humanitarian aid community, displaced community members, and camp technical working committees. The information results from hands-on experience on the ground in repairing and upgrading critical shelters and damaged houses. The text provides guidelines for upgrades often needed for critical shelters, including internal wall partitions, roof repair and electrical safety. Rehabilitation guidelines for damaged houses include: ceiling floor and wall repair, plastering and painting, and electrical rewiring.

# Publications:

## SHELTER PROJECTS 2015-2016

CASE STUDIES OF HUMANITARIAN SHELTER AND SETTLEMENT RESPONSES





**Global Shelter Cluster**  
ShelterCluster.org  
Coordinating Humanitarian Shelter

IRAQ REGION / ALBA / IRAQ 2015-2016 / CONFLICT
CONFLICT

### CASE STUDY IRAQ 2015-2016 / CONFLICT

**KEYWORDS:** Housing repair / retrofitting, Religious buildings upgrade, Training, Guidelines

**CRISIS:** Armed conflict in Iraq since January 2014

**TOTAL HOUSES SERVED:** Approx. 70-80% of the private houses, including damaged due to the conflict in the region (Sana' al-Qadisi)

**TOTAL PEOPLE AFFECTED:** **3.1 million** IDPs in Iraq (more than 100,000 returned from Syria), **1.3 million** returnees (Iraq)

**PROJECT LOCATIONS:** Salah al-Din, Baghdad, Najaf, Karbala, Wasit, Qadisiya, Sulaymaniyah and Diyala governorates

**BENEFICIARIES:** **2,278** households (13,000 individuals)



**PROJECT OUTPUTS:** **300** religious buildings upgraded, **400** returnees' damaged homes rehabilitated

**SHELTER SIZE:** 27sqm floor space for each family (3sqm per person for 9 people per family)

**MATERIALS COST:** Religious buildings rehabilitation: USD 800 per household (USD 4,200 per building); Damaged house rehabilitation: USD 1,600

**PROJECT COST PER HOUSEHOLD:** Religious buildings rehabilitation: USD 1,200 per household (Total USD 4,800 per building); Damaged house rehabilitation: USD 2,200

**PROJECT SUMMARY:** The project assisted 2,278 displaced and returnee families to rehabilitate and/or reconstruct damaged and deteriorating shelter structures, including deteriorated infrastructure components of religious buildings, mosques and other cultural and religious sites, including the damaged houses of returnees. The rehabilitation program covered and/or replaced wall plastering, WASH and other upgrades, restoring damaged roofing and minor structural repairs.

**KEY MILESTONES:**

- Jan 2014: Project initiated
- Mar 2014: Project approved
- Apr 2014: Project approved
- May 2014: Project approved
- Jun 2014: Project approved
- Jul 2014: Project approved
- Aug 2014: Project approved
- Sep 2014: Project approved
- Oct 2014: Project approved
- Nov 2014: Project approved
- Dec 2014: Project approved
- Jan 2015: Project approved
- Feb 2015: Project approved
- Mar 2015: Project approved
- Apr 2015: Project approved
- May 2015: Project approved
- Jun 2015: Project approved
- Jul 2015: Project approved
- Aug 2015: Project approved
- Sep 2015: Project approved
- Oct 2015: Project approved
- Nov 2015: Project approved
- Dec 2015: Project approved
- Jan 2016: Project approved
- Feb 2016: Project approved
- Mar 2016: Project approved
- Apr 2016: Project approved
- May 2016: Project approved
- Jun 2016: Project approved
- Jul 2016: Project approved
- Aug 2016: Project approved
- Sep 2016: Project approved
- Oct 2016: Project approved

**STRENGTHS:**

- Protection measures for the most vulnerable
- Identified each region's needs and local capacities
- Collaboration of private and public sector and NGOs
- Participation of the affected population
- Sustainability of the sheltering solutions


**WEAKNESSES:**

- Insufficient financial resources to cover the project
- Insufficient capacity-building for staff in the supervision of sheltering projects
- Insufficient capacity-building for staff in the supervision of sheltering projects
- Insufficient capacity-building for staff in the supervision of sheltering projects

# Publications:

## SHELTER PROJECTS 2017-2018

CASE STUDIES OF HUMANITARIAN SHELTER AND SETTLEMENT RESPONSES





**Global Shelter Cluster**  
ShelterCluster.org  
Coordinating Humanitarian Shelter

MENA REGION | A.26 / IRAQ 2016-2017 / CONFLICT (DIP) | CONFLICT

CASE STUDY | IRAQ 2016-2017 / CONFLICT

KEYWORDS: Site planning, Infrastructure, Coordination, Coverage and scale

<b>CASE</b>	Mosul operation, 17 Oct 2016-July 2017 (through displacement continued)
<b>TOTAL PEOPLE DISPLACED*</b>	Over 170,000 households (1.22-1.475 million) from 17 Oct 2016 to 28 Jun 2017
<b>PROJECT LOCATION</b>	Al Qayyarah sub-district, Mosul district, Ninawa Governorate
<b>PROJECT REACH/SCOPE</b>	17,500 households (105,000 individuals)
<b>PROJECT OUTPUTS</b>	Two emergency sites established with a capacity of 70,000 and 7,500 households
<b>SHELTER SIZE</b>	24m <sup>2</sup> standard government land of Iraq
<b>SHELTER DENSITY</b>	3.5-6m <sup>2</sup> per person
<b>MATERIALS COST</b>	USD 1,200 per household (estimation including the land and installation costs)
<b>PROJECT COST</b>	USD 1,300 per household

\* Calculation number of IDPs, approved by the government monitoring from 17 October 2016 to 28 June 2017. Source: UNHCR

To respond to the mass displacement as a result of military operations in Mosul, this project established two emergency sites together with the government and in coordination with OCCM and Shelter Clusters. The organization adopted a regular routine to deal with a total capacity of 1,200 households to respond to the displacement. The sites were selected and planned in a monthly, with infrastructure upgrades such as water supply, electricity and service facilities. Additional capacity was created through incremental capacity of 17,500 households within less than six months.



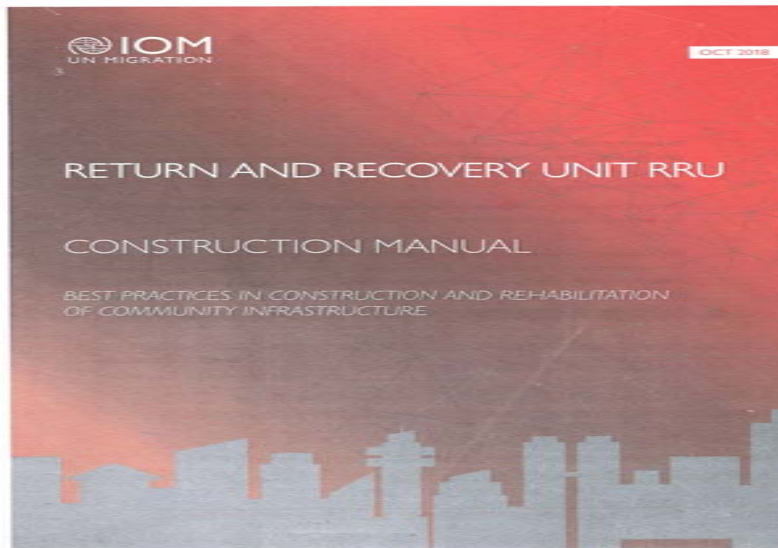
**STRENGTHS**

- Timeliness of the intervention.
- Leadership and coordination generated buy-in.
- Development of special guidelines on the planning, set-up and maintenance of the emergency sites.
- Remote site planning through observation and satellite imagery.

**LESSONS**

- Minimum buy-in area of the site.
- Support by the national and donors.
- Delay in installation of water and sanitation facilities.
- Needs quality and durability.

# Publications:



# Publications:

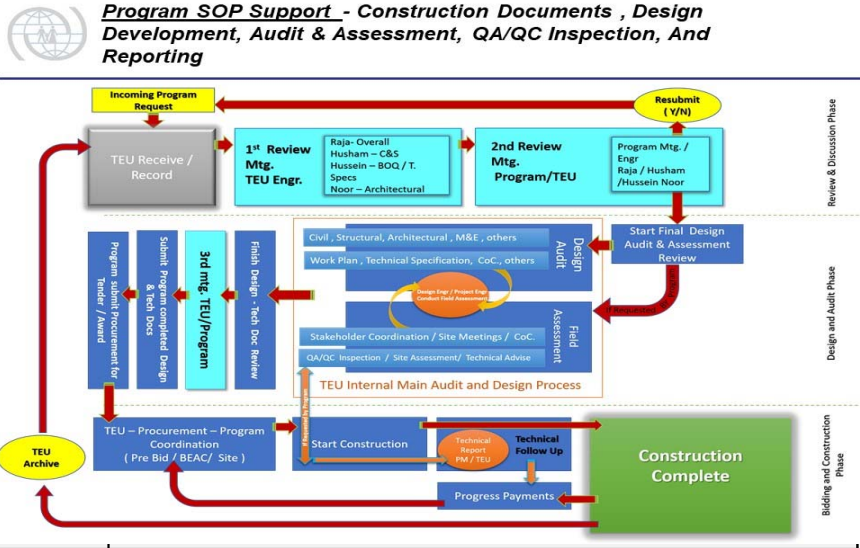


TECHNICAL ENGINEERING UNIT (TEU)  
IOM IRAQ 2017

## TEU - STANDARD OPERATIONAL PROCEDURES

PLANNING – DESIGN – CONSTRUCTION  
SUPPORT SERVICES - NEW DESIGN - AUDIT - ASSESSMENT - INSPECTION - REPORTING

UPDATED : MAY 2018



# Publications:

Low cost Housing

Capacity Building of Camp Management Actors

Rehabilitation of Damaged Houses

Critical Shelter Upgrade

Camp Management in Emergency Site

Sealing-Off Kit

CCCM Mobile Response Team

Non-Food Items

Emergency Site

Emergency Shelter Kit

**SHELTER/NFI AND CCCM PROGRAMME 2017 – 2018**

IOM IRAQ July 2018



SOLAR LED STREET LIGHTING CARE (OPERATION) AND MAINTENANCE

Technical Engineering Unit / Dec.11.2018/ Eng. Rajasegaran KUPPUSAMY  
IOM TEU- CCCM Iraq

Supporting Documents

2 DAYS BASIC TRAINING - BASIC OPERATION & MAINTENANCE OF PERKIN GENERATOR GAYARAH & HAJ ALI EMERGENCY SITES

Jakarta 021 54870124 Semarang 061 7193402 Surabaya 031 2714390 Call 800 556739 Web taneko.co.id

Date: TBD  
Venue: GAYARAH EMERGENCY SITE  
Duration: 2 DAYS  
Trainer: PERKIN TRAINED TECHNICIAN - DISTRIBUTOR IN KRI / BAGHDAD  
Name & contact details: TBD  
Trainer's (IOM & DRC, CAO/FISHER.)

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- 3.
- 4.
- 5.

Report by: Eng. Rajasegaran Kuppusamy, M.Sc, DM, Sr. Shelter & Settlement Engineer International Organization for Migration (IOM)

Eng. Rajasegaran Kuppusamy M.Sc  
Head of Technical Engineering Unit  
IOM Iraq



# Project Track Record

## UN Humanitarian-Iraq Field Mission



Shelter Housing and IDP Emergency Camp Projects

# Project Track Record

## UN Humanitarian-Iraq Field Mission



Long Term IDP Camp – Planning, Design and Construction Project

# Project Track Record

## UN Humanitarian-Iraq– Renewable Solar Park Project



Solar Projects for Public Health Clinic and Schools, Kurdistan Iraq, 2016

# Project Track Record

- **UN Humanitarian – Head Technical Engineering Unit**



**ENGINEERING PLANNING, DESIGN, CONSTRUCTION TEAM**

# Project Track Record

UN Humanitarian – Bangladesh ( Cox Bazar) Field Mission– Bangladesh Refugees Camp



**DISASTER RESPONSE PROJECTS – REFUGEES CAMP PLANNING AND DESIGN AND CONSTRUCTION**

# Project Track Record

UN Humanitarian –Afghanistan Field Mission



Construction Hospital and Educational Building Projects

# Project Track Record

UN Humanitarian – Indonesia Field Mission



Police Training Facilities and Residential Housing Projects

# References



POLICE TRAINING FACILITIES PROJECT



MIGRATION TRANSIT FACILITIES PROJECT



# References



## **IRAQ CRISIS RESPONSE**

### **IOM Iraq Emergency Tracking Shows 22,224 Displaced in Three Weeks of Mosul Operations 4 November 2016**

Iraq - The IOM Iraq Displacement Tracking Matrix (DTM) today (04/11) recorded a total of 22,224 individuals displaced by fighting in the Mosul region that began on October 17.

The largest number of these internally displaced people (IDPs) are in Ninewa governorate, where 3,577 families, or 21,462 individuals have been recorded, (about 97 percent of the total displaced by the current

Mosul emergency). Others have been displaced to Anbar and Erbil governorates. As of 2017 10,000 ( 60 ,000 individuals) displaced family tents in Gayarah camps and 4500 families ( 27 000 individuals) tents in Haj ali camps were completed on schedule for IDP arrival and shelter, food and health assistants were provided .

Source:

[https://www.iom.int/sites/default/files/press\\_release/file/Nov%204\\_Snapshot.pdf](https://www.iom.int/sites/default/files/press_release/file/Nov%204_Snapshot.pdf)

**Iraq largest IDP Camps in Qayyarah and Haj Ali , Mosul Neneva**

# References

**BUSINESS**  
**STAR PROFILE**

BY B.K. SIDHU

TALK about light rail transits (LRTs), monorails or even airport projects, and Raja Kuppuswamy's eyes will light up.

He is not just passionate about them but believes he must impart the knowledge that he has gained as project consultant to aspiring engineers and entrepreneurs.

Resulting from his long experience in project management, Raja has helped create four basic processes that would ensure the success of a project.

"They are the initiation, planning, monitoring and delivery processes. With thorough checks and balances at each stage, defects are minimised in the system delivery process," he said.

"It is part of the very stringent ICE (Integrated ICE Project Management) model that I developed and implemented for the KL Monorail project," he claims.

Raja is a senior consultant employed by KIM Consultancy Services, in the capacity of an independent consulting engineer of the KL Monorail project which is under the purview of the financier, Bank Pembangunan & Infrastruktur Malaysia Bhd.

His father, a Tamil schoolteacher, made sure that all his seven children went to English language schools.

But Raja's ambition was really to be a police officer. He did end up at the Dusun Tua Training Academy after completing his Form 3 to do a six-month boot camp training in the hope that he would get admitted to do police training.

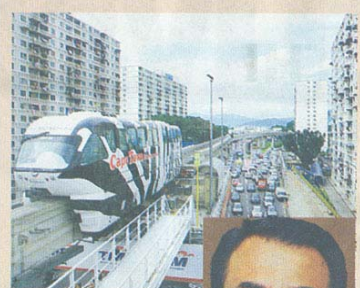
But his parents did not share his view and instead wanted him to be an engineer. So after the six months of training, he stayed on at Dusun Tua to do a course in construction. That lasted two years and after that, he joined the Federal Institute of Technology (FIT) in Cheras, where he obtained a diploma in civil engineering.

Upon completion of his studies, he left for the US to pursue further studies.

Raja has a masters degree in construction and project management from the Colorado State University in the US.

He also has a degree in industrial construc-

## Four basic keys to be better project manager



The KL Monorail passing the Pekeliling Flats in Kuala Lumpur (Right) Raja Kuppuswamy



himself involved in the KL International Airport development. He was appointed planning engineering manager with renowned US airport engineering firm URS Greiner, but his job task was one of the most challenging.

Raja had to coordinate all the construction and civil engineering works, including systems installation activities. That means dealing with over 100 contractors to schedule and interface the management of construction activities.

Later in 1990, when the KL Monorail project was conceptualised, he was involved in it and admitted he did not have much knowledge of the rail industry.

It was something new to him, but he took it in his stride to learn everything he could from books, journals to colleagues and foreign contractors.

It is also here that he helped develop the ICE concept which he implemented at the monorail project.

"The idea is to develop a new model based on designs - and that involves re-engineering, manufacture of trains to installation of systems, which we can now truly call a Malaysian model," he said, adding that the initial days were most trying when getting the right design was critical.

"In the contract industry, the practice of proper management of projects is critical to ensure timely and quality delivery, otherwise, the level of glitches can be massive and the rectification can be time consuming and costly."

Over the years, Raja has also realised that the ability to communicate at all levels and quick decision-making are critical skills for a project manager.

That is why he is now lecturing SME and college students via a non-governmental organisation (NGO), The Selangor Indian Entrepreneurs (SIE), in Kuala Langat in Banting.

tion management from the same university, and an associate of applied science degree in construction engineering management from Lincoln College in Nebraska.

He was in the US for 10 years from 1984 to 1994.

Being armed with four different types of qualifications did not guarantee him a job there. That was a real sore point in his life.

After being jobless for a year, he decided to work for free at Aspen Custom Homes to build houses.

After a stint in Denver, he decided to return to Malaysia. It did not take long for him to get

to be project engineer for Concourse 'C' at Denver International Airport, which was constructed in the early 1990s.

After a stint in Denver, he decided to return to Malaysia. It did not take long for him to get



# References


**DRAFT**

## Emergency Sites for Mosul Response

The Mosul campaign, in a worst case scenario, is expected to be the largest and most complex humanitarian operation in the world in 2016 due to mass forced displacement of people fleeing military operations. Based on the Government of Iraq's plans, it is envisaged that internally displaced people (IDPs) will be settled in emergency sites in secure locations.

Emergency sites can be established much more quickly than regular camps and include initially only basic services such as shelter and water, sanitation and hygiene (WASH) facilities. However, they are also designed to enable a progressive approach to incrementally upgrade the camp in order to meet the minimum living standards based on the displacement context/timelines.


Following a request from the Government of Iraq, IOM has agreed to support the establishment of emergency sites in close coordination with the Camp Coordination and Camp Management (CCC&M) and the Shelter Cluster. IOM will rely on current funding received for general humanitarian assistance and redirect it to



complete Phase One activities as described on the inter-cluster "Emergency Camp Guidelines" for as many sites as funds make possible, once they are cleared of mines and accessible.

The sites and activities outlined in this document may change based on the advice of the Government of Iraq, OCHA and other partners as well as information gathered during the completion of site assessments.

### Location of 5 Sites Identified



Site Name	Governorate	District	Capacity (Individual)	Accessible	Suitable	Mine-Clearance
1 Hajj Ali	Ninewa	Al Mosul	45,000	Yes	Yes	In Progress
2 Qayyarah Airstrip	Ninewa	Al Mosul	60,000	Yes	Yes	In progress
3 Dawajin	Salah Al-din	Al Shirgat	30,000	pending	Yes	Not yet
4 Al Salamiya Base	Ninewa	Al Mosul	20,000	pending	Yes	Not yet
5 Wadi Murr	Ninewa	Al Mosul	30,000	Yes	Yes	Not yet

IOM IRAQ 2016 | +9300 3107 2600 ext. 3937 & 3928 | Email: [iomiraq@iom.int](mailto:iomiraq@iom.int) | Web: <http://iomiraq.net> | Twitter: @IOMIRAQ | Facebook: [facebook.com/iomiraqonline](https://www.facebook.com/iomiraqonline)

  
IOM International Organization for Migration  
دەپارتمان ئىنسان ھەرىكەتلىرى

April 10, 2013

### Letter of Recommendation

To Whom It May Concern:

I would like to take the opportunity to offer a recommendation for Mr. Raja Kuppusewamy in managerial position in Programmatic activities of IOM.

As the Chief Architect and Program Manager of International Organization of Migration (IOM), Construction of Health and Educational Facilities program (CHIEF), a design-built office with a focus on post-conflict reconstruction, I have had the pleasure of working directly with Raja from 2009 to Present. The philosophy of building design at CHIEF consists of harnessing talent and allowing staff to take full control of projects. In this sense, Raja fit in perfectly. He successfully and single handedly took several projects from the drawing board to successful physical implementations.

Raja's professional abilities were of the first order. His responsive solutions to a myriad of challenging problems are models for an all-inclusive, less doctrinaire approach to project implementation. Raja's is a professional of the highest caliber, who continuously develops personal experience in his field with latest technology and knowledge, according to the international design and construction standards, adapted to the specific of construction in Afghanistan.

With his immense knowledge over the subject and skilled abilities in his work, Raja quickly gained a leadership position within our team. He has been proving his mettle with every stepping stone he overtook with his excellent leadership qualities. He is the wonderful personality with full enthusiastic, inspiring and motivational leadership aspects. He has strong dedication and takes incredible initiative to do work effectively and efficiently.

Since Raja has worked in a challenging environment and has never failed to complete his work within the stipulated deadlines, it's my pleasure to recommend him as a deserving candidate to a post offering that will allow him growth within the Organization.

I believe that Raja has all the abilities and qualities, which are required for the position of a project manager. I highly recommend him for the responsible post of a project manager and hope that you will carefully consider this letter of promotion. I strongly speak in his favor after considering all the potential he has. Raja will be no doubt an asset whenever he takes him.

You can get in touch with me if any queries regarding his job profile, background and allied matters are required to be provided.

Most sincerely,  
  
Muzaffar Ali Nouri, AIA  
Program Manager  
IOM CHIEF Program  
Ph: + 93 80 708 011 478  
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Email: [komkabul@iom.int](mailto:komkabul@iom.int) Internet: [www.iom.int](http://www.iom.int)

# References



Sulaymaniyah, 23 August, 2016

To: Daihei Mochizuki  
Program Manager – IOM

Dear Daihei,

Hereby, receiving this letter serves as an invitation for Raja Segaran, IOM Shelter Engineer to be trainer in "CCGM Care and Maintenance Training" aimed at giving Camp Management teams in Sulaymaniyah and Carriyan areas better understanding on their role in care and maintenance sector.

The training will take place in Sulaymaniyah on 7-8 September, 2016. ICC, UNHCR implementing partner, will offer Mr. Raja accommodation and will take care of training logistics (hall, training materials etc.).

We wish to thank you for your future collaboration and furthermore for giving Mr. Raja time to expose his experiences and knowledge on this issue.

Sincerely

Marco Rotunno  
CLEM Advisor  
UNHCR Iraq  
Sulaymaniyah Office

Dear Mr Rajasegaran Kuppusamy,

*Anote's Ark is a captivating and beautiful film with a hard-hitting message. As you may know, the Pacific Island nation of Kiribati is one of the first countries that must confront the main existential dilemma of our time: imminent annihilation from sea-level rise. Set against the backdrop of international climate and human rights negotiations, Kiribati's President Anote Tong's struggle to save his nation is intertwined with the extraordinary story of Tieraeri (Serrary), a young mother of six, who aims to move her family from Kiribati to New Zealand.*

*Given the focus of this film upon not only climate change, but also issues surrounding crisis and migration, I would like to invite to speak just prior to the screening of Anote's Ark, to introduce the film and to talk about links between disaster crisis, climate change and internal migrant displacement in camps and informal settlements. Perhaps elaborating upon how this prompt internal displacement of people within a region i.e. Iraq and exodus from home country as undocumented migrants. I understand that you have had extensive involvement as humanitarian engineer in shelter and settlement projects with international humanitarian organisations and have a wide-range of experience focused on DRR (disaster risk reduction) resilience projects in war-torn areas countries like Iraq and in Afghanistan. Also, due to your work in internal displaced people (IDP) camps, I believe you have knowledge of the socio-economic impacts upon countries during ongoing crisis and post-crisis. I therefore believe that our audience would benefit greatly in hearing from your humanitarian engineers perspectives about these broader issues, which are also touched upon in the film Anote's Ark.*

*We usually allow about 30-40 minutes for a guest speaker talk before a screening, which can include a 10 minute Q&A with the audience. I can arrange to send you a copy of the film, probably on a memory stick, well in advance of the talk and you're welcome to use PowerPoint or other computer-friendly illustrations in your talk. If you need a copy of the film, these are for the purposes of talk preparation and so that we comply with our screening licence agreement with each filmmaker they cannot be shared at all and need to be returned to me following the screening.*

*The festival is run on a tight budget, but we can provide offer overnight accommodation at the Broadview Lodge, which is the UEA hotel on campus and would be happy for you to join us for an early evening meal prior to your talk.*

*If you have any queries, please don't hesitate to contact me at this email address.*

*Thank you for your time and consideration and I very much look forward to hearing from you.*

*Kindest regards,*

Dr Christine Cornea  
Director of the Green Film Festival @UEA  
University East Anglia, Norwich, Norfolk United Kingdom

# References



# References

From: HILL Nicholas  
Sent: Monday, February 23, 2015 6:49 PM  
To: GVILAVA Lado; JABER Rana; MOCHIZUKI Daihei; SHAMOON Nuhad; FALSIS Samuel;  
Subject: RE: Dahuk BRHA IDP Coordination Meeting Points of Discussion - 23rd February, 2015  
Importance: High

Dear All,

I would just like to make the point that, although the Deputy Governor indicated his concern regarding the slow progress at Sheikhan camp, IOM representatives vigorously defended the achievements that have now been made by IOM. **The point was raised that, in terms of infrastructure and the quality and sufficiency of shelter, the camp is now particularly impressive in comparison to many other camps within the governorate. This is predominantly due to the professionalism and dedication of our engineer Raja Segaran, who has brought the IOM components of the camp back on track.** This was a particularly challenging task, as some of these components had been severely compromised due to issues of flawed engineering design implemented before Raja's arrival, and incompetent contractor implementation. He also contributed significantly to the progression of other components that were actually the responsibility of other implementing partners. Please rest assured that progress at the camp is now significantly better, and IOM is on track to complete its work in line with the revised end date.

Thanks you all very much and best regards,

Nicholas Hill  
Operations Officer (Dohuk Satellite Office Operations)  
IOM Iraq Mission Tel: [+962 6 5659660](tel:+96265659660)

From: JABER Rana  
Sent: Monday, February 16, 2015 9:46 AM  
To: GVILAVA Lado <[LGVILAVA@iom.int](mailto:LGVILAVA@iom.int)>  
Cc: IraqShelter <[iraqshelter@iom.int](mailto:iraqshelter@iom.int)>; HILL Nicholas <[NHILL@iom.int](mailto:NHILL@iom.int)>; BAKIR Hussein <[hbakir@iom.int](mailto:hbakir@iom.int)>; RAMBERG Britta <[BRamberg@iom.int](mailto:BRamberg@iom.int)>; SEGARAN Raja <[rsegaran@iom.int](mailto:rsegaran@iom.int)>; WEISS Thomas <[TWEISS@iom.int](mailto:TWEISS@iom.int)>; [Ina.r.jahn@gmail.com](mailto:Ina.r.jahn@gmail.com)  
Subject: RE: Shekhan Camp :

Dear Raja

**Totally agree with Lado and thanks for all the efforts to turn this round and make it a successful project for IOM despite all the challenges and constraints.**

Well done

Cheers  
Rana

From: GVILAVA Lado  
Sent: Monday, February 16, 2015 1:56 AM  
To: SEGARAN Raja; WEISS Thomas; JABER Rana; [Ina.r.jahn@gmail.com](mailto:Ina.r.jahn@gmail.com); RAMBERG Britta  
Cc: IraqShelter; HILL Nicholas; BAKIR Hussein  
Subject: Re: Shekhan Camp :

Dear Raja,

**Thanks for your untiring efforts to make Sheikhan Camp habitable.**

I think, the role of IOM colleagues in Dohuk is remarkable in this project, not only as a reliable partner, but for taking lead in coordination and pushing other partners to fulfil their obligations. Hope all these undertakings will have a successful outcome.

Thanks,  
Lado  
Sent from my BlackBerry® smartphone from Zain Jordan

